

MAUREEN JOHNSON: I want to say thank you all for joining us today. My name is Maureen Johnson of the Program Specialist for the emerging leaders community at AUCD and before we begin and I would like to address a few logistical details.

Because of the participants you commute yourself and you can submit questions anytime in the Q&A box on your counsel and you can use the "Raise Hand" feature if you need to verbally speak your question.

At the end there will be time for questions to be answered and I will read them aloud to accommodate all attendees. We have captioning available. If you like to access it, click the "CC" button to view subtitles. If you would like to make them bigger or smaller you can click on the "CC" button again and the setting - Zoom has a new feature that is able to move the box to your preference and adjust as needed.

This meeting is being recorded. It will be available a few days after as well as a written transcript from the captioner. Again, I want to thank you all so much for joining. I want to give a quick visual description of myself, I am a Black female wearing a round rectangular glasses and I have some dreads in my hair that is pulled to one side and a white sweater with blue stripes.

Let's get started. Just an overview, our agenda today. We will cover some opportunities for you to learn specifically about the website. The services we have for trainees. And it shows how to connect.

We want to make sure you know you can connect with other trainees in the network, as well as with the greater AUCD Network through social media. We will give you some networking strategies and tips.

We would love for you to continue getting more involved with AUCD and we have some wonderful leadership opportunities I will review and finally we will talk about ways you can grow and how AUCD supports this and this is through councils and special interest group involvement.

I am one of your speakers today and I am so excited to be joined by our executive director, John, I'm glad he makes time in his schedule to come to our webinars.

Just a brief introduction about me – it's about current trainees and former trainees and early career professionals coming together to grow in the disability community space.

I want to talk more about John who has over 20 years of experience in policy change and service development for individuals with disabilities and he was the former director of the National Institute on disability, Aanischaaukamikw Cree Cultural Institute, also referred to as NIDLIRR.

With that, I will point over to John to give some brief introductions. Thank you!

JOHN TSCHIDA:

Thanks Maureen, and welcome, everyone. I want to extend my thanks to all of you for joining at the AUCD community. You are participating in diverse programs in all parts of the country with a common goal – to gain leadership skills and knowledge about the disability experience. And the disability community. Know that we are here to support you. AUCD is a diverse network made

up of people with disabilities, families, educators, researchers, and service professionals and clinicians.

Our roots are in the intellectual and developmental disabilities field dating back to the Kennedy administration, many of our centres across the country now serve a cross disability population.

You will find we are a welcoming community with a deep understanding of and connection to the disability experience. We remain commuting as a network to training tomorrow's leaders, at AUCD, we are committed to serving you and the network in any way we can.

There is a strong history of mentorship and shared knowledge across AUCD. Especially for Emerging Leaders. You will find national experts in their field who are very generous.

In a few minutes we will hear about some very specific ways which you can connect to both people and valuable resources. One of those opportunities is to participate in our annual conference which is just about six weeks away.

For the first time in three years, we will be in person in Washington, DC. We will have a virtual option with access to streaming the daily sessions and the awards ceremony.

Our theme this year is health equity: observing the whole person. Our content will focus on not just healthcare, but overall health. We will talk about the social determinants and things like nutrition, transportation and housing, and the wide disparities that exist in our current system.

I hope you can join us. You should also know that AUCD is continuing to expand the Emerging Leaders network and we want this to be a place where you return to long after your training is done.

For graduates who are further along on your career path, we want you to find value in the resources we provide you. And value in meetings like this and others such as networking events. You can hear directly from leaders in the field. Across a dozen disciplines and perspectives, including those family members and self advocates.

Finally, remember: relationships matter. Personal connections matter. I suspect that is not a new learning or you would not be here today. It is never too early or too late to be building new contacts. No matter where you are in your career.

Take advantage of all of the relationships you are building as you travel through your AUCD emerging leader experience.

I hope you will find it worth your time. Make it a career long relationship with AUCD and the network. Good luck to you all in your leadership journey. Thanks, Maureen.

MAUREEN JOHNSON:

Wonderful! Thank you so much, John. Everyone to highlight what you mentioned as coming back to

AUCD and seeing it as your professional home. As a place to continue growing. In your training.

I want to find out who is here today and I want a quick poll so we know who is here. Are you a current training, former, or faculty? I will pull that up real quick. You should see it on your screen. Select are you coming from a LEND, UCEDD, DBP, or IDDR program? You can select if you're coming from multiple.

If you are unable to use the poll you can put in the chat where you're coming from. I see that most people have entered.

Waiting for a couple more people. I am ending the poll... overwhelmingly from LEND. I want to launch one more poll and figure out what type of trainees we have here today – do we have a lot of current trainees, former trainees, any faculty or staff here.

A couple more seconds. Let's share the results. Not surprising, 60% are current trainees and we're excited to see the former trainers that are here. It gets back to this idea we want you to continue coming back to AUCD.

A couple of faculty and staff. -- Welcome, everyone! Let's talk a little bit more about AUCD and who is a part of AUCD.

AUCD is made up of – it's a diverse network of people with disabilities, their family members, and educators, as well as researchers and professionals as you see through this really wonderful graphic.

This graphic I will show really is amazing and showing how trainees connect to the overall Emerging Leaders network. I really like showing it because it gives a better example of how the funders play a role and to the part of the centres and AUCD overall.

As you can see, we have arches that are green and these represent programs that are funded by an CHB which stands for the maternal and child health bureau and they found 12 DBP programs which are behavioural and developmental training programs for pediatricians.

We have 60 programs or is it a lot of people, from which our leadership, education, and neurodevelopmental programs. The arches which represent programs funded under O IDD which is the office of intellectual and developmental disabilities, and they found 57 UCEDD programs which are university centres of excellence on developmental disabilities.

With the purple arch, which represents programs under an IC HD which stands for the National Institute for children -- child health and human development and it's the (Unknown Name) National Institute for Child health and human development.

They funded 16 programs which are the intellectual and develop these three federal funders come together and fund mental research centres. These four centres that make up our network and you all come into the equation as trainees of these networks.

A question I get quite often: who exactly is an emerging leader? I want to make sure I clarify that you are an emerging leader whether you participate on our leadership opportunities, or featured on the Emerging Leaders map, as a trainee at a member site, the ones I listed, you are in Emerging Leaders -- if he considered a training program, we would love to consider you an Emerging Leader.

If you are in early career professional who is working in the field, from our program or staff at one of these Centre programs, we would love to welcome you to the Emerging Leaders Community.

Next, I will cover some resources we have available for Emerging Leaders. Specifically our website. Our Listserv, our newsletter, and social media.

You can find the Emerging Leaders website really easily on the left tool sidebar of the AUCD website. We have a really great, fast website that offers networking opportunities, the Emerging Leaders map, like I mentioned, as well as fellowships, scholarships, webinars, and a trainee orientation module which I like to connect new trainees to get them an understanding of the network, too.

The Emerging Leaders website is categorized in these four pillars, learn, connect, get involved, grow, very similar to how this webinar is conducted.

I did want to point out the Emerging Leaders website is going to have a new homepage and will be launched before the conference but I did want to give a sneak peek into it.

I really encourage you to check out the website and go through the opportunities available. We have resources like webinars, they are done by network members on topics you may be interested in.

We have a lot of great workshops, too, specifically our LEND audiology workshop we hold every spring for trainees who are in audiology training programs.

As I mentioned, we do have a Listserv and a newsletter. We like to have a monthly newsletter that releases training related news, items, resources, and this is where you can find information such as this webinar, maybe some of you have found this webinar through that newsletter. It will be featured on the website.

As well as the Listserv, too. I would want to point out that this is a way for you not only to get information from AUCD, but to connect with each other. You can send questions, collaboration ideas, through the Listserv. We have a link to sign up and all you have to do is send an email through the email address which is aucd_trainees@listataucd.org.

Before I continue, I want to stop real quick and see if there are any questions. Feel free to put it in the chat or you can use the "Raise Hand" feature, as well.

Alright. Seeing no questions. I will continue.

Networking is a really great tool to stay involved in the AUCD Network and also learn of new ideas and get some collaboration partners.

So, we love to have you continue your networking event digitally through engaging with us on social media. We have AUCD's tags on – excuse me, on Facebook, Twitter, Instagram, and LinkedIn.

We do have a new LinkedIn group that was created about a year ago. I definitely encourage you to join on LinkedIn. Follow along using the hashtag, AUCD Emerging Leaders.

Some of you may be involved in social media in your personal life and not so much in your professional lives and we want to give you a few tips on how to share your training experience, you can include activities, research, any awards, as you can see from the pictures we have one set of trainings that are sharing their project on children's assistive technology service.

As well as we have another group of trainees showing some of their certificates for their training programs. We want to see these continued pictures and videos and show us what's happening at your centres.

Going into some upcoming opportunities – are there any recent news or opportunities happening at your centre you want to share? Feel free to share it in the chat, or you can use the "Raise Hand" feature.

I guess nobody has any upcoming events or ideas? Just waiting a little second. I know it's a Friday. I understand. Thank you so much for joining.

I'm getting to upcoming opportunities. As John mentioned, AUCD is conference this year is centred on health equity and serving the entire whole person and the conference will be in person. In Washington, DC. From November 13 through the 16th.

We have some training events specifically to kind of help you get involved. I will give more information about that later.

If you're coming to the conference and maybe you need some support with travel, we have scholarships available for Emerging Leaders. We can put some information in the chat and the deadline for those are actually in a week, next Friday, Friday, October 7.

You can get continuing updates about the conference on the conference website. I see a couple if you have mentioned you will be coming to the conference! Nicholas, Alexis, wonderful.

(Unknown Name), I'm sorry for the mispronunciation. Thank you for coming to the conference. I wonder if there's anyone coming from the conference to present a poster or session? You can put that in the chat, as well.

As I mentioned, there will be some training events at the conference. The first event is a trainee

networking session and this will be the Sunday before, for about two hours and this will be a really great opportunity for you to connect with other trainees.

We will have more information in the agenda but we plan to have the panel presentation of former trainees showing how they have taken their experience at AUCD to the next step.

We will have some opportunities for you to have either roundtable discussions with other trainees and you can see what they are doing either with a similar discipline or different discipline from yourself.

Our next training events, excuse me, is the trainee professional networking breakfast. This will be my first time putting this event in person but I'm really excited because it gives you that mentorship opportunity that I had mentioned before.

This event is organized for we have roundtables and we have established professionals in the AUCD Network. Sitting at these tables representing certain disciplines and you can ask them questions, get advice, I would say do not miss this event.

Of course, there's going to be free breakfast. Want to stop and share we are so excited for those who are sharing presentations at the conference that I see in the chat. So, thank you.

Next, I will talk about how you can continue getting involved here at AUCD. So, we have our Emerging Leaders internships, we have the trainee liaison program, as well as how to get involved at councils and special interest groups.

Our Emerging Leaders interns are really the way that they get – our Emerging Leaders interns are really involved with strengthening the community through activities such as this webinar, workshops, and fully developing the communication through the Listserv and the newsletter.

So, this is a really great opportunity for you to develop your leadership and communication skills. As well as engage a diverse Stakeholder's Group. We make sure our interns are plugged in at the front levels of the AUCD Network's because sometimes they are invited to board meetings and sometimes they're getting to meet with Council leadership more intimately, so they have really rounded and really fantastic opportunity to get more connected with key leaders in the AUCD Network.

If you are interested in this opportunity, our extended deadline and our deadline has been extended to Monday, October 3. If you need more time, please email me directly and we can work that out.

We have three positions total available. We have two for the training and outreach interns, and one LEND audiology intern.

These are remote internships. You will receive a stipend.

Again, if you are interested, please reach out. Also, talk to your director, your training Director about this involvement.

Next is our trainee liaisons program. This is a really fantastic way to see what's happening across the country at other training programs.

I know people like to say, if you know one program, you only know one program. Each program is doing such amazing, diverse things. No one program is doing the same thing as another program because they are trying to meet the specific needs of their state.

So, this is a great chance for you to share what your centre or program is doing. And also learn about what each discipline is working on in their training programs.

Again, these are very, LEND and UCEDD programs and others are interdisciplinary in nature, if you would like to learn more, we have the link and we will start within the next month or so.

This is a really fantastic opportunity to get involved. You can supplement your leadership requirements for your program.

This is an unpaid opportunity, but I still think it's a fantastic, and not too labor or time intensive, as well.

Next I will talk about AUCD's counsel. As mentioned, AUCD has five councils that represent the strategic priorities.

We have CORE, the Council on Research and Evaluation, COLA, Council on Leadership in Advocacy, MCC, the Multicultural Council, CEDC, Community Education and Dissemination Council, and the training directors Council which I am the staff liaison for.

We would love for you to sit on one of these meetings during the conference and there are Council meetings happening throughout the year virtually that are not at the conference. If you're interested, please click the link to learn more about these meetings.

I just want to give a pause and say, as you look at these councils, which ones are you interested in? You are really thinking of attending the meetings, and it aligns with maybe your research.

Feel free to put that in the chat. I am just curious. I see Blake is interested in COLA. Fantastic! COLA leadership are self advocates and family members in the network. If you are a self-advocate or family member, that might be a great group to join.

I see some are interested in MCC. Fantastic! They are interested in health equity. I see CORE. They are really involved in moving people along in the research process and I think that's fantastic LEND for those who are researchers or evaluators.

I see a couple CEDC who have had webinars on plain language and even social media utilization. With the Verizon podcast, too, if you're interested, you might want to check that out.

I haven't seen any NTDC books and it sounds intimidating but being involved in understanding what goes into training requirements as a trainee yourself is really helpful especially for your professional development.

If anyone's interested going to a meeting, too. It is my honour for this next slide to present this year's Council training representative.

If the couple on the call and I'm so excited to mention our five new counsel trainee representative. We have Ena Edward-Descartes from CEDC, Larissa Minner representing COLA, Ashley Salmon representing CORE, Azed Adere representing MCC, and Frances Holguin representing NTDC. We can give a nice Zoom clap, you can use the reactions feature or unmute and clap if you want to welcome our cohort and Council trainee representatives.

We have about three or four Council trainee reps on the call. If you would like to unmute and briefly introduce yourself, that would be fantastic.

Ashley, if you're able to, you can unmute and give a brief introduction of where you're coming from and you can put it in the chat.

SPEAKER:

Can you hear me? Hi, everyone. This is Ashley Salmon speaking. I will be joining CORE as their trainee rep and I am at the Centre for leadership and disability at Georgia State University in Atlanta, Georgia.

I look forward to getting some mentorship and doing some cross collaborations with MCC, particularly around implementing some new equity measurements. That will be coming down the pipeline soon. Happy to be here!

MAUREEN JOHNSON:

Thank you so much, Ashley. I'm always excited to hear about cross collaboration. How about Ena?

SPEAKER:

Hi, everyone. I am Ena and I'm coming from (Indiscernible) LEND from the US Virgin Islands and I'm coming to this program and being on the Council to develop my leadership skills and be a better community educator and disseminating as much information as I possibly can.

I look forward to being with everybody. Thank you!

MAUREEN JOHNSON:

Wonderful, thank you so much. Last but not least – I see Larissa. If you want to briefly introduce yourself. You are having technical difficulties. No worries, I can read it in the chat. Larissa is representing COLA and they are from a lend program.

Can you clarify which program you're coming from? I will give her a minute to answer from the ACT LEND, University of Texas, Austin. Fantastic!

Another way to get involved in AUCD is in our special interest groups. Special interest groups come together and talk about common topics of interest and we have an autism special interest group, also called SIG, family support, sexual health, we even have one on emergency preparedness, one on assistive technology.

We have so many because there are so many wonderful interests across the network. This is another way to encourage collaboration. These are a bit more informal than the councils, but is still meeting and creating webinars and some have events to engage their members.

These are open to trainees, as well. It will be at the conference will stop you can find it on the agenda when a special interest group you are in is meeting. Sit in and join. They have meetings throughout the year at the Council.

If you are unable to come to the conference, you can join a virtual meeting. You can use the link in the chat to learn about the special interest groups.

That concludes my presentation. Any questions? These can be questions about any of the resources, or opportunities I mentioned. Any questions about the leadership opportunities coming up or if you have questions in general about the Emerging Leaders Community, and what's available to you.

This is Ashley, from Columbus, Ohio. This conference happening in November – is this every year or once in a blue moon?

MAUREEN JOHNSON:

Quick question! This is the annual conference and it happens every year, last two years it's been virtual since the pandemic. This has been our first in person since 2019 so please come, you can get support from your centre and sign up for one of the scholarships that I mentioned. We do have 15 scholarships available.

Please come! We've heard so much great feedback that it has a family and community based atmosphere, is what I have saved from the conference. No problem, Ashley.

Is he a question in the chat from Blake – what is the time commitment for the Emerging Leaders interns and meeting times, etc? Great questions. The Emerging Leaders interns, I would say about five to six hours a week. For meetings.

You will have check in meetings with your supervisors which include myself and others on the technical assistance team at AUCD.

So, we would meet weekly or biweekly depending on the activities and you have to be available for our larger events. Emerging Leaders interns help with the trainee events at the conference, as well as with

the disability policy seminar in the spring, and (Unknown Name) webinar which happens in May.

As well as ongoing commitment through Listserv and social media. I would say five to six hours a week and that can increase when there are opportunities coming up but I would say it's less when you are...

SPEAKER:

Could you repeat what you said after disability policy seminar? You cut out for a minute.

MAUREEN JOHNSON:

Thanks, Rachel. I said the Emerging Leaders disability support seminar that occurs in spring which is around March or April.

Any other questions? I did want to mention a funding acknowledgement, as mentioned with our funders, it's important for trainees to know who is funding the program.

(Reads) It does not reflect the views of these federal partners.

I will leave the slide up. If you have any continued questions, please let me know. As mentioned at the beginning, this presentation has been recorded and will be archived and shared to all registrants and also posted on the Emerging Leaders community website.

Please be sure to complete the evaluation at the end this webinar and you can either scan the QR code or use the link in the chat.

That completes the presentation! I will stick around if anyone has any questions, if they want to share – if they want to share anything happening at their program, but with that, I want to say thank you so much for coming.

Again, we will start another great academic semester and we really want you to continue thing involved with the Emerging Leaders Community. I hope to see some of you in person at the AUCD conference in November, in Washington, DC. Thank you so much!

SPEAKER:

Have a great weekend, guys. Thank you!

MAUREEN JOHNSON:

I want to thank John, our Executive Director, so much for coming. And taking the time out of his super busy schedule. Thanks again, John. Really appreciate it!

JOHN TSCHIDA:

Thanks to everyone for coming. Good luck on your Emerging Leaders journey.

SPEAKER:

I had a question real quick – I'm interested in doing the Emerging Leaders internship and I will be working on my CP (?) and getting the letter of recommendation from my director, do I need that in order to apply?

MAUREEN JOHNSON:

Yes. But if you feel like your training Director might need more time, feel free to submit your application without and email me your letter of support a little bit later.

SPEAKER:

One more question – does that mean at the conference I will start in November?

MAUREEN JOHNSON:

Quick question. I would say you would start shortly after the conference. I neglected to mention this, emerging leader interns are provided support to attend the conference. We support you through a travel reimbursement.

If you are an intern, you will come to the conference and you will start shortly before. I know time is evading me because technically we are about to start October and the conference is in November.

You start before the conference, but I would say officially around the conference, if that helps.

SPEAKER:

The reimbursement – does that include the travel and the registration? Or am I still able to apply for a scholarship to see if that helps?

MAUREEN JOHNSON:

Great question. if you are selected as an inte,you will get your registration fully covered and your travel will be through reimbursement.

The scholarship to travel to the conference is three reimbursement process which is detailed on the website and we offer reimbursement up to \$500.

SPEAKER:

OK. The hotel would be included if I am an intern, yes?

MAUREEN JOHNSON:

Great question. (Laughs)

(Multiple speakers)

MAUREEN JOHNSON:

No, no! You are great.

SPEAKER:

I am coming from Hawaii, so...

(Multiple speakers)

MAUREEN JOHNSON:

I will put that. I know the hotel – we have a hotel room that is getting booked and I follow up and send some information. I know that we will definitely, at least, we would work with you.

Either way, we will work with you to try to get that arranged.

SPEAKER:

Perfect. I just put my email in the chat if you can send me that information, that would be great.

Do I send it to...?

MAUREEN JOHNSON:

You can send it to me. The information. Just send an email and that'll remind me to respond.

Yeah, any other questions?

SPEAKER:

Thank you.

MAUREEN JOHNSON:

Yeah, no problem! Any more questions? If not, I am going to sign us off. I will wait a couple of seconds, too.

Thanks, I see your email.

SPEAKER:

Thank you. Have a blessed day. Aloha.

MAUREEN JOHNSON:

Thank you. Aloha, too. With that, I will close out the webinar. Thanks Jeanette, Rachel, think Jackie may have signed off.

Live captioning by Ai-Media