

Associate/Full Professor – MIND Institute

The Department of Psychiatry and Behavioral Sciences University of California, Davis, School of Medicine, is recruiting for an Associate/Full Professor rank in the Ladder /In Residence series. This position is critical to the growth and expansion of research programs within the department, the UC Davis MIND Institute, and the School of Medicine. The successful candidate will focus on intervention and/or diagnosis of neurodevelopmental conditions. Faculty in the Ladder or In Residence series are expected to engage in teaching, independent research and creative work, demonstrate professional competence and activity, and provide University and public service.

The successful candidate should demonstrate a strong commitment to a clinician scientist model that includes patient care, medical education and research in the area of autism and other neurodevelopmental conditions. The candidate will provide clinical/diagnostic services in the MIND Institute Massie Family Clinic.

The candidate will serve in an administrative role to direct the development of increased integration of the MIND Institute Massie Family Clinic and research programs, including the development of innovative, evidence-based programming, strategic planning, clinical trial readiness across conditions, and funding opportunities.

The successful candidate must have a promising program of research in the area of intervention and/or diagnosis of neurodevelopmental conditions. They need to define and lead research projects, develop and write advanced experimental protocols, prepare, organize and communicate research results through publication and presentations, participate in appropriate professional societies and educational organizations, including taking a leadership role in organizations, participate in service on research review boards.

The incumbent will provide teaching and supervision of medical students, residents, and fellows, participate in appropriate professional societies and educational organizations, provide service to department and school committees. This individual should also have ability to foster collegiality and work collaboratively in a diverse environment and adhere to University policies and procedures.

The Department of Psychiatry and Behavioral Sciences has approximately 65 residents in six residency training programs and 90 faculty and staff psychiatrists and psychologists at the UC Davis Medical Center and the Northern California VA Health System. The Department provides a stimulating teaching and academic environment: <http://www.ucdmc.ucdavis.edu/psychiatry/>. The department provides a stimulating teaching and research academic environment and serves a culturally diverse population. The Division of Child and Adolescent Psychiatry at the University of California, Davis, recognizes the necessity of supporting faculty in honoring their often-competing commitments to both family and career and provides work-life balance for its faculty in a beautiful Northern California academic setting.

This recruitment is conducted at the associate/full rank and the resulting hires will be at the associate/full rank in this series regardless of the proposed appointee's qualifications.

For the full position description and to apply, visit: <https://recruit.ucdavis.edu/JPF06935>.

The annual salary range for this position is \$118,000 – \$309,800. This position includes membership in the [Health Sciences Compensation Plan](#).

QUALIFICATIONS

Candidates must have a PhD in clinical psychology and be licensed (or license eligible) to provide services in California.

Candidates should also have active extramural research funding in intervention or diagnosis of autism or other neurodevelopmental condition that is transferable to UC Davis, a strong record of publication and career development in clinical research and demonstrated excellence in teaching and mentoring.

Candidate must have the ability to anticipate change and implement initiatives to meet the challenges of academic medicine and science, a demonstrated commitment to diversity including a record of successful mentorship to diverse candidates, the ability to create relationships with clinical and research partners and should exhibit excellent interpersonal skills to build and maintain relationships with administration, trainees, clinicians, faculty in other disciplines, and technical staff. The ability to work cooperatively and collegially within a diverse environment is required.

CAMPUS INFORMATION

UC Davis is a smoke and tobacco-free campus (<http://breathefree.ucdavis.edu/>).

We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories covered by the UC nondiscrimination policy.

For the University of California's Affirmative Action Policy, please visit: <https://policy.ucop.edu/doc/4010393/PPSM-20>

For the University of California's Anti-Discrimination Policy, please visit: <http://policy.ucop.edu/doc/1001004/Anti-Discrimination>

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UC Davis positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check. More information is available at: <http://www.uscis.gov/e-verify>

The University of California, Davis (UC Davis) is committed to inclusive excellence by advancing equity, diversity and inclusion in all that we do. UC Davis celebrates the multi-cultural diversity of its community by creating a welcoming and inclusive environment demonstrated through a variety of resources and programs available to academics, staff, and students. Diversity, equity, inclusion, and belonging are core values of UC Davis that are embedded within our [Principles of Community](#) and are tied with how to best serve our student population. Our excellence in research, teaching, and service can best be fully realized by members of our academic community who share our commitment to these values, which are included in our [Diversity and Inclusion Strategic Vision](#), our strategic plan: "[To Boldly Go](#)," our Principles of Community, the [Office of Academic Affairs' Mission Statement](#), and the [UC Board of Regents Policy 4400: Policy on University of California Diversity Statement](#). UC Davis is making important progress towards our goal of achieving federal designation as a [Hispanic-Serving Institution and an Asian American, Native American, and Pacific Islander-Serving Institution](#). The [Office of Diversity, Equity, and Inclusion](#) offers a plethora of resources on their website, and the [Office of Health Equity, Diversity, and Inclusion \(HEDI\)](#) has outlined similar goals in their "Anti-Racism and DEI Action Plan." There are a plethora of links available on the [About Us](#) webpage where you can learn more about our Administration, Diversity and Inclusion, Rankings, Locations, Native American Land Acknowledgement, Sustainability, Visiting UC Davis, UC Davis Health, and Campus Safety.

The university is consistently ranked among the top institutions in the world for campus sustainability practices by the [UI Green Metric World University Rankings](#). UC Davis is focused on achieving net-zero greenhouse gas emissions and repeatedly shown its [commitment to preserving a healthy and sustainable environment for generations to come](#).

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.